

Instructions for Voting



2024 LOCAL ELECTION

Polls are open Tuesday, May 7 from 8:00 am to 5:00 pm

This document provides you with step-by-step instructions for voting in this election.

Step 1 – E-mail invitation to vote

At 8:00 am MDT, Tuesday, May 7, 2024, an e-mail similar to the following will be sent to your assigned Calgary School Division work e-mail address:

CP Calgary Public Teacher Local 38, ATA <noreply-157146@bigpulse.com>
To: Your Name
Thu 2024-05-02 15:53

This sender noreply-157146@bigpulse.com is from outside your organization.

Caution: Verify sender before opening links or attachments.

Dear Your Name

Please take a few minutes to vote in the 2024 Calgary Public Teachers Local 38 Election.

Voting opens: Tuesday 07 May 2024 08:00 MDT
Voting closes: Tuesday 07 May 2024 17:00 MDT

Click this link to access your ballot: <https://www.bigpulse.com/rr?c=AitjAJff6EbiZ5CMk5h8JRDamGdrihnWANVHGQ>
Please note that you are only eligible to vote if your deployment includes high school. If this link does not work copy and paste it into your browser.

Results will be posted on the Local 38 website after 5:30 pm.

Questions? Contact the Local 38 office at **403-262-6616**.

Thank you for taking the time to participate in the Local 38 2024 elections!

Important Security Warning: Do not forward this email because it contains your personal auto-sign-in link.

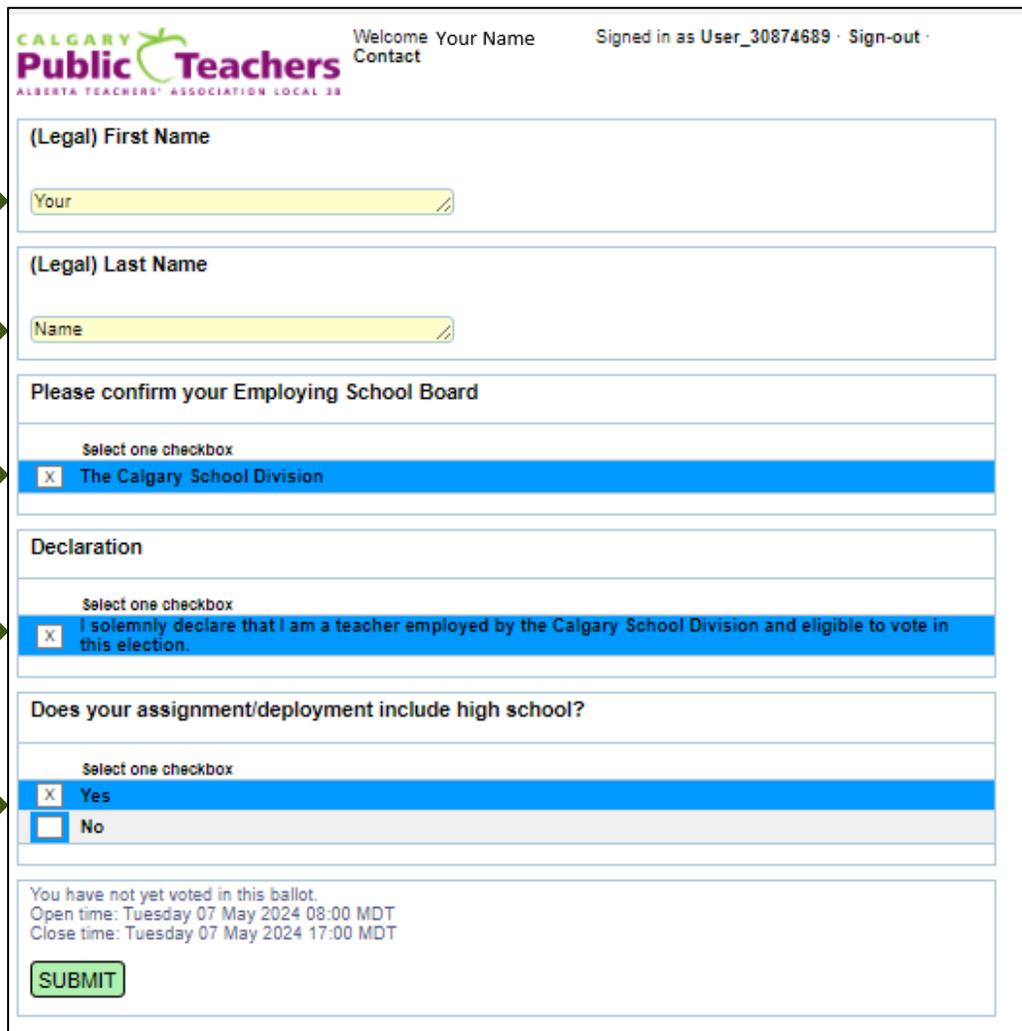
CALGARY Public Teachers
ALBERTA TEACHERS' ASSOCIATION LOCAL 38

The link to access your personal ballot is noted with a black arrow in the above screen shot. Click the link to open the declaration page (see below).

A similar reminder e-mail will be sent at noon on Tuesday, May 7, 2024, if you have not yet voted.

Step 2 – Declaration of Eligibility

Complete all 5 form fields (shown with a solid arrow above).



The screenshot shows a web form for the Calgary Public Teachers' Association. At the top left is the logo for 'CALGARY Public Teachers' with the text 'ALBERTA TEACHERS' ASSOCIATION LOCAL 38' below it. At the top right, it says 'Welcome Your Name Contact' and 'Signed in as User_30874689 · Sign-out ·'. The form contains five sections, each with a green arrow pointing to a specific field:

- (Legal) First Name:** A text input field containing 'Your'.
- (Legal) Last Name:** A text input field containing 'Name'.
- Please confirm your Employing School Board:** A section with the instruction 'Select one checkbox' and a radio button selected for 'The Calgary School Division'.
- Declaration:** A section with the instruction 'Select one checkbox' and a radio button selected for 'I solemnly declare that I am a teacher employed by the Calgary School Division and eligible to vote in this election.'
- Does your assignment/deployment include high school?:** A section with the instruction 'Select one checkbox' and two radio buttons: 'Yes' (selected) and 'No'.

At the bottom of the form, it states: 'You have not yet voted in this ballot. Open time: Tuesday 07 May 2024 08:00 MDT. Close time: Tuesday 07 May 2024 17:00 MDT.' Below this is a green 'SUBMIT' button.

Click the green **SUBMIT** button. The next screen allows you to verify that the information you entered is correct (see next page).

Step 3 – Confirm Declaration Details

Review your entries.

CALGARY Public Teachers
ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Welcome Contact Your Name Signed in as **User_30874689** · Sign-out ·

Warning: Information not yet submitted

Verify your selection then click **Submit** or **Back**

(Legal) First Name

Your response:
Your

(Legal) Last Name

Your response:
Name

Please confirm your Employing School Board

- The Calgary School Division

Declaration

- I solemnly declare that I am a teacher employed by the Calgary School Division and eligible to vote in this election.

Does your assignment/deployment include high school?

- Yes

If you need to make changes, click on the green **Back** button to return to the previous entry screen (Step 2 above) and make your corrections. **Do not use your browser back button.**

Once satisfied that the information you provided is correct, you can click the green **Submit** button to move to the next screen.

Does your assignment/deployment include high school?

Yes: Follow the instructions under the heading **VOTING – Division IV (Grades 10–12) Teachers Only** on the next page (page 4).

No: Skip to page 8 and follow the instructions under the heading **VOTING – Your assignment/deployment does not include high school.**

Does your assignment/deployment include high school?

Select one checkbox

Yes

No

You have not yet voted
Open time: Tuesday 0
Close time: Tuesday 0

Please confirm your Employing School Board

- The Calgary School Division

Declaration

- I solemnly declare that I am a teacher employed by the Calgary School Division and eligible to vote in this election.

Does your assignment/deployment include high school?

- No

VOTING – Division IV (Grades 10–12) Teachers Only


 Signed in as User_30874689 · Sign-out · Contact

Division IV Representative

Select one checkbox

Abstain
 HALL, Cecil [click for statement](#)
 SHEPPARD, Steven [click for statement](#)

You have not yet voted in this ballot.
 Open time: Tuesday 07 May 2024 08:00 MDT
 Close time: Tuesday 07 May 2024 17:00 MDT

[Proceed to vote confirm page](#)

[Anonymous setting A1](#) · Restricted access voting · Votes cannot be

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If you are a Division IV teacher, you will receive 1 ballot for the election of the **Division IV Representative**.

Click the blue [click for statement](#) link beside each candidate’s name to read their statement.

When ready, make your selection by clicking the check box in the left column. You may only choose one option.

Click the green **Proceed to vote confirm page** button once you have made your selection.

The next screen allows you to confirm your choice before locking in your vote on this ballot.


 Signed in as User_30874689 · Sign-out · Contact

Division IV Representative

Select one checkbox

Abstain
 HALL, Cecil [click for statement](#)
 SHEPPARD, Steven [click for statement](#)

 As one of your candidates for Senior High Member Representative, I am excited for the opportunity to represent you on our Local 38 Executive. There are so many challenges facing teachers as we serve on the frontlines preparing our students for a future that is constantly changing. As teachers, we are constantly learning as we prepare our students to be successful citizens in the future. I hope that you will support me, as we work together to develop ideas and strategies to support our students' success.

Having someone who is a skillful communicator with extensive experience as a high school teacher, can help advocate for needs that are specific to high school teachers serving in our school board. Listening and collaborating with colleagues and school administrators have honed my skills as an empathetic, patient, and adaptable teacher advocate.

This year I celebrate 15 years of working with the CBE. All this time my work has been in high schools. I hope you can sense my passion for the work at this level. So, you can understand that when I am asked as to my reason for seeking your support in selecting me as your representative, you will agree with me that "I know high school very well.

My other attributes such as strategic thinking, personal coaching, mentoring, and my qualifications, are evidence of my dedication and hard work to our profession.

I know that you have a choice of who you will elect as Senior High Member Representative and while I am asking you to choose me, I am asking you to VOTE even if it is not for me.

[Close statement for HALL, Cecil](#)

SHEPPARD, Steven [click for statement](#)

Empowering Educators & Enriching Education

 Steven Sheppard emphasizes a vision for an education system where the voices of both students and educators are integral. This system not only guides individuals towards impactful lives but also enhances societal contributions.

Campaign Values:

Integrity: Integrity is crucial in education. As educators, adhering to the highest ethical standards ensures honesty and transparency. Steven is dedicated to integrity, advocating tirelessly for teachers' needs and concerns.

Empowerment: Empowering educators is pivotal for a vibrant educational atmosphere. Steven supports providing teachers with necessary resources and professional development to inspire and elevate student achievement.

Leadership: Effective educational leadership means inspiring and fostering collaboration for positive change. Steven commits to embodying this leadership, enhancing teacher representation, and promoting policies that uplift the educational experience.

Campaign Platform:

- 1. Teacher Advocacy and Representation:**
Strong advocacy for teachers' rights to fair compensation and professional support. Active representation of teachers' interests at executive levels.
- 2. Professional Development and Support:**
Expansion of tailored professional development and resource provision. Advocacy for robust support systems like mentorships and wellness initiatives.
- 3. Promoting Teacher Collaboration and Innovation:**
Encouragement of collaborative environments and sharing of innovative teaching strategies. Support for teacher-led initiatives that foster creativity and student-centered learning.
- 4. Advocating for Work-Life Balance:**
Emphasis on policies supporting flexible schedules and reduced workloads. Addressing teacher burnout and promoting mental health.

Steven Sheppard is committed to leading with integrity, empowering educators, and advocating for meaningful educational reforms. Vote for leadership that makes a difference. Thank you for your support!

Together, let's empower educators and enrich education for a brighter future. Vote for empowerment. Vote for leadership. Vote to make a difference in education.

[Close statement for SHEPPARD, Steven](#)

You have not yet voted in this ballot.
 Open time: Tuesday 07 May 2024 08:00 MDT
 Close time: Tuesday 07 May 2024 17:00 MDT

[Proceed to vote confirm page](#)

If you wish to change your selection, click the green **Back** button to return to the previous screen. **Do not use your browser back button.**

If satisfied with your choice, click the **Submit** button to move to the next screen. **Note:** once you click the

Submit button, your vote will be locked in—you cannot change it.

The next screen confirms your session entries and selections. Click the green **Proceed** button.

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Signed in as User_30874689 - Contact

Check and confirm your vote selection

Division IV Representative
• Abstain

Submit Back

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ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Signed in as User_30874689 - Sign-out - Contact

Summary

2024 Calgary Public Local Executive Committee Elections

Voter Declaration
└ (Legal) First Name
Your response:
Your

└ (Legal) Last Name
Your response:
Name

└ Please confirm your Employing School Board
• The Calgary School Division

└ Declaration
• I solemnly declare that I am a teacher employed by the Calgary School Division and eligible to vote in this election.

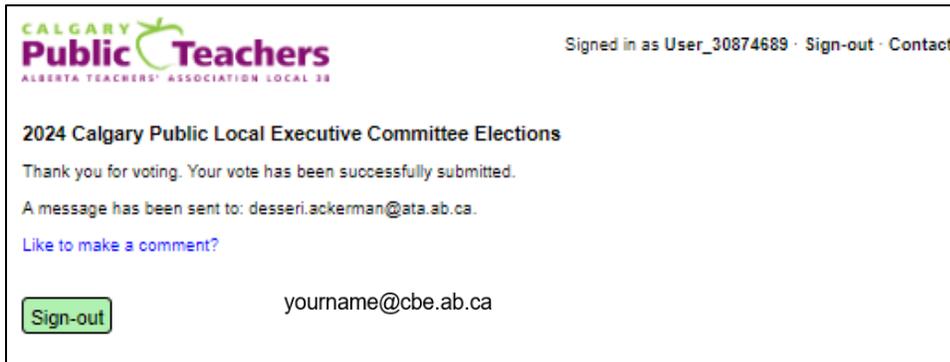
└ Does your assignment/deployment include high school?
• Yes

└ Division IV Representative
└ Division IV Representative
• Abstain

Proceed

SIGN-OUT

When you get to the screen below, you have the option of submitting a comment.



CALGARY Public Teachers ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Signed in as User_30874689 · Sign-out · Contact

2024 Calgary Public Local Executive Committee Elections

Thank you for voting. Your vote has been successfully submitted.

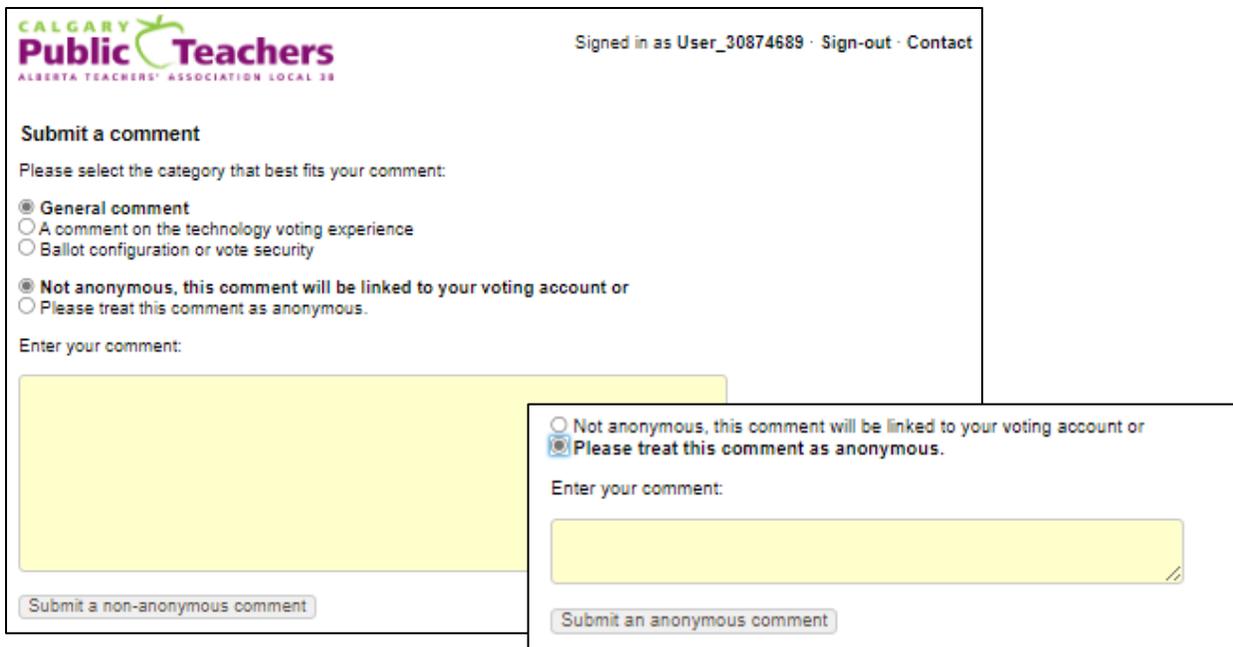
A message has been sent to: desseri.ackerman@ata.ab.ca.

[Like to make a comment?](#)

[Sign-out](#) yourname@cbe.ab.ca

If you do not wish to make a comment, close your session by clicking the green **Sign-out** button.

If you wish to make a comment, click the blue [Like to make a comment?](#) link and make the desired selections. Note the option to make your comment anonymous.



CALGARY Public Teachers ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Signed in as User_30874689 · Sign-out · Contact

Submit a comment

Please select the category that best fits your comment:

- General comment
- A comment on the technology voting experience
- Ballot configuration or vote security

Not anonymous, this comment will be linked to your voting account or

Please treat this comment as anonymous.

Enter your comment:

Not anonymous, this comment will be linked to your voting account or

Please treat this comment as anonymous.

Enter your comment:

If your choice was to submit an anonymous comment, you will be taken to the following screen:



CALGARY Public Teachers ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Signed in as User_30874689 · Sign-out · Contact

Thank you

Your comment has been recorded.

Your comment is repeated below:

this is a test

[Return to ballot](#)

[Sign out](#)

You can click the blue [Sign out](#) link to exit.

If you click [Return to ballot](#), you will be taken back several steps but will not be able to change your vote.

If your choice was to submit a non-anonymous comment, you will be taken to the following screen.

Not anonymous, this comment will be linked to your voting account or
 Please treat this comment as anonymous.

Enter your comment:

Your comment here|

Submit a non-anonymous comment

CALGARY Public Teachers
ALBERTA TEACHERS' ASSOCIATION LOCAL 38

Signed in as User_30874689 · Sign-out · Contact

Thank you
Your comment has been recorded.
Your comment is repeated below:

Your comment here.

[Return to ballot](#)
[Sign out](#)

You can click the blue [Sign out](#) link to exit.

If you click [Return to ballot](#), you will be taken back several steps but will not be able to change your vote.

FINAL STEP — Sign out

Once you click [Sign out](#), you will see the message **You have now signed out from BigPulse.**

QUESTIONS OR PROBLEMS?

Please call the Calgary Public Teachers Local 38 office at 403-262-6616.

VOTING – Your assignment/deployment does not include high school

If your assignment/deployment does not include high school, you are not eligible to vote in this election.

After verifying and submitting your declaration response (page 3 above), the next screen you will see is the following.

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Signed in as User_30874689 · Sign-out · Contact

Thank You for Participating.

Select one checkbox

I understand I am not eligible to cast a ballot as my assignment/deployment does not include high school.

You have not yet voted in this ballot.
Open time: Tuesday 07 May 2024 08:00 MDT
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Submit

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Once you have clicked the box for **I understand I am not eligible to cast a ballot as my assignment/deployment does not include high school**, click the green **Submit** button.

The next screen will have the following message: *You have now signed out from BigPulse.*

QUESTIONS OR PROBLEMS?

Please call the Calgary Public Teachers Local 38 office at 403-262-6616.