

**CALGARY PUBLIC TEACHERS
THE ALBERTA TEACHERS' ASSOCIATION LOCAL 38**

2008-2009 ANNUAL REPORT Economic Policy Committee
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Committee Members:	Wilf Phillips Moni Riez Donna Munro Jeff Belcher Frank Bolton Sharon Bull Greg Watson Barb Ivens Erica Good Don Winchester Janis Kristjansson Denise Legge Larry Liffiton Sharon Vogrinetz Trudy Genge Lyne Bacon	Chair Vice Chair Substitute Representative Elementary Representative Elementary Representative Junior High Representative Senior High Representative Member at Large Member at Large Member at Large Principal Representative District Representative Executive Assistant, Local 38 RBA Economic Consultant Economic Consultant
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Your Economic Policy Committee focused the majority of its time on:

- Development of Three Year EPC Strategic Plan
- Education of Membership
- Collective Agreement Issues
- Staff Deployment
- Benefits Improvements
- Bargaining Training for EPC Members
- Succession Planning
- Sick Leave Issues (as per letter of understanding)
- Frame of Reference for EPC
- Development of Surveys for Preparation of Bargaining in 2011
- PowerPoint Presentation
- Education on Grievance Process

As you can see from this list we have been busy. Even though we aren't bargaining for a few years, we have many things we are working on. I will mention a few. We have started work to improve benefits for teachers. We know that we rank near the bottom in total compensation within the province and need to improve this for teachers.

We have started the development of surveys to get valuable information from members in preparation for bargaining in 2011. This should be ready in the fall.

Training and succession planning has begun for our committee as well as education of membership.

We began the year with changes to the Negotiating Sub Committee. Your NSC consisted of:

Wilf Phillips, Chair, EPC and NSC
Moni Rietz, Vice Chair
Sharon Bull
Greg Watson
Larry Liffiton, Executive Assistant
Sharon Vogrinetz, RBA

Crescent Heights
CBE Learn
Dr. G Higgins Junior High
Sir Winston Churchill
Calgary Public Teachers
Alberta Teachers' Association

I wish to finish with a thank you to the Economic Policy Committee. The hard work and professionalism of this group was outstanding. The quality of discussion and debate throughout the year helped us in dealing with so many issues that came up during the year.

I would also like to thank the support staff at Local 38. I personally want to thank Tammie Auld and Larry Liffiton for the work done on our behalf.

Respectfully submitted,

Wilf Phillips, Chair
Economic Policy Committee