

Strategic Planning and Research Committee

2022-2023 Annual Report



From:

Stephani Clements – President (Chair)
Bob Cocking – Past President
Sandi Nichol – Vice President
Gurmit Bhachu – Chair, Communications Committee
Andrew Finlay – Chair, Teacher Welfare Committee
MJ Eagleson - Chair, Political Action Committee
Sophie Chen – Chair, Professional Development Committee
Katelynn Dutton – Substitute Teacher
Chris Keuben – David Thompson
Erica Good – Centennial High
Shae Frisby – Dr J K Mulloy
Dan Nelles – Executive Staff Officer
Kevin Kempt – District Representative
Phil McRae – Provincial ATA Facilitator

Strategic Planning and Research Committee (SPARC) had five meetings, which were held on 2022 September 26; 2022 November 21; 2022 January 23; 2023 March 6; and 2023 June 19. In addition, members attended the Executive Retreat 2022 September 23 – 25.

Fall Retreat

The 2022 fall retreat was held September 23-25 at the Crossing at Ghost River. This 2-day retreat provided an opportunity for new committee members to develop as a team. A distinct focus for the event was on building member engagement in advance of the spring provincial election. Our guest speakers from Real Impact, Bill Kilgannon and Susan Petrina helped us develop an action moving forward. Presentations by Gayathri Shukla and Shari Graydon focused on building empathy and women leaders speaking up and being heard. We also planned for the year's research focus and reviewed our strategic plan.

Frame of Reference

The committee changed their Frame of Reference to include the Past President.

Book Study

This year, the committee choose to read *The Wolf at the Schoolhouse Door* by Jack Schneider. The committee also purchased two copies of G Shukla's book *Landed* and two copies of *A Collective Bargain* by Jane McAlevey for the committee to circulate.

Triennial Teaching and Learning Conditions Survey

The Committee developed the Triennial Teaching and Learning Conditions Survey and sent it out to members. Over 1200 responses were collected for which we thank our membership.

Preferred Futures

Our committee reviewed our Three-Year Strategic Plan and at each of our meetings, a progress report was provided on specific projects. Several editorial changes were made.

World Teachers' Day

The committee proposed many ideas to engage the public on World Teachers' Day.

Substitute Teacher Incentive Program

The Committee implemented a Substitute Teacher Incentive Program for the months of December through February.

Respectfully submitted,

Stephani Clements, President ATA Local 38
Chair, Strategic Planning and Research Committee

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