

MENTORSHIP PROGRAM FOR TEACHERS NEW TO THE TEACHING PROFESSION

As teachers reflect on the beginning of their teaching careers, they often think of one particular colleague who helped support them with planning, assessment, shared their resources or coached them - someone who was a mentor! These relationships often develop naturally within a school community and the **ATA Local #38 Professional Development Committee would like to support these mentoring partnerships by providing time for teachers to grow.**

What is the Mentorship Program?

It is a program that provides timely and relevant assistance to new teachers, in a supportive and nurturing environment, in their respective schools.

Who are the participants?

- ❖ *Mentors* with a minimum of 5 years teaching experience
- ❖ *Protégés* who are entering their first or second year of full-time teaching, and have not previously participated in the Mentorship Program

What is the time commitment?

Both the beginning and mentor teachers must commit to three after school sessions (please check your calendars), and together, provide an account of the activities for which the release days were used. The dates, times and locations are as follows:

- ❖ **Thursday, October 6, 2016: 4:30 – 7:00 PM @ The Ramada Airport Plaza Hotel (3515 26th St. NE, Calgary)**
Speakers: Monique Gravel, Jeff Johnson, Judi Blunt and Allison McCaffrey
- ❖ **Wednesday, January 25, 2017: 4:30 – 7:00 PM @ St.Leo Centre (6220 Lakeview Dr SW, Calgary, AB) for Protégés ONLY**
Speaker: - Darci Fulton – Topic: B.O.A.T.S Program
- ❖ **Wednesday, January 25, 2017: 4:30 – 7:00 PM for Mentors ONLY Venue: TBD**
Speakers: - Monique Gravel and Jeff Johnson – Topic: Coaching for Success
- ❖ **Wednesday, May 10, 2017: 4:30 – 7:00 PM @ St. Vladimir's Ukrainian Orthodox Church & Cultural Centre (404 Meredith Rd NE, Calgary) Parking behind the hall.**
Speakers: - Monique Gravel and Jeff Johnson

The first and final sessions will be held in conjunction with ATA Local #55 (Calgary Separate School Division). All sessions will include a light dinner.

What are the benefits?

Each participant (Mentor and Protégé) will have access to **1 ½ Substitute Teacher days. (Three days TOTAL PER TEAM)** These release days are funded by ATA Local 38.

These days may be taken as full days or half days. **You and your mentor partner will have discretion as to how these days will be used, provided they are spent working together, on activities that further professional practice to enhance student learning.**

These activities must take place within Calgary, Alberta. They may include:

- ❖ Help with planning units of study, discussion on assessment tools
- ❖ Building IPPs
- ❖ Visiting /observing other classrooms in your schools
- ❖ Examining philosophies of teaching and learning
- ❖ Accessing and developing resources

All sub days MUST be used by April 30, 2017

*Applications will be limited to 45 teams. Please provide all of the following information in your email. Failure to provide all information required may result in your exclusion from this event. Should this event be over-subscribed, final registration will be determined by a random draw. **Confirmations will be sent out by Friday, September 30, 2016.***

Registration Deadline: Monday, September 26, 2016

**To apply, please complete and fax this application to the
ATA Local 38 office at 403 – 234 - 9596**

Please print clearly

Beginning Teacher:	Name:	Years of Teaching Experience (0-2):
	School Name:	School Phone:
	Email:	
Mentor Teacher:	Name:	Years of Teaching Experience (+5):
	School Name:	School Phone:
	Email:	
Principal:	Name:	Signature:
	Date:	Principal: By signing this form you agree that both the mentor and protégé are suitable candidates for the Mentorship Program.

For further information, please contact either:

**Jane Gibson at jegibson@cbe.ab.ca
Nedra Dreyer at NADreyer@cbe.ab.ca**