

- ◆ Making myself available to Substitutes so they may share their issues and concerns
- ◆ Continuing to advocate for Substitutes at Local 38 Executive Meetings
- ◆ Verbalizing Substitute work environment concerns
- ◆ Through the Substitute Teacher Group (STG) make recommendations to the Economic Policy Committee for bargaining about:
  - Rearranging Substitute health benefits
  - Promote access to all jobs in SFE
  - School entry passes
  - Continuous employment
- ◆ Continue to promote Professional Development for Substitutes
  - Indigenous training
  - Google Documents Level II
  - New standards for permanent certification