

# ATN NEWSLETTER

Culturally Responsive Leadership



## DATES OF NOTE FOR APRIL

World Autism Awareness Month  
International Genocide Remembrance,  
Prevention and Condemnation Month  
Sikh Heritage Month

1st - Kha B-Nisan  
2nd - World Autism Awareness Day  
3rd - We Need Diverse Books Day  
9th - International Day of Pink (Theme: Re-Emergence)  
10th - Mahavir Janma  
Kalyanak/Mahavir Jayanti  
12th - Hanuman Jayanti  
12 to 20th - Pesach (Passover)  
13th - Theravada New Year, Palm Sunday  
13 to 15th - Songkran (Thai New Year)  
14th - Vaisakhi, Sinhalese New Year  
18th - Orthodox Good Friday  
20th - Orthodox Easter  
21st - Easter Monday  
20th to May 2nd - Rīdván  
22nd - Earth Day  
22nd to 28th - Lesbian Visibility Week  
24th - Yom Hashoah  
26th - International Lesbian Visibility Day



## CULTURALLY RESPONSIVE LEADERSHIP

From the desks of the Antiracist Teachers Network:

As leaders, we have a duty to serve all students, staff, and families. Despite good intentions, it is vital for leaders to constantly be reflecting and learning how leadership practices can be responsive and inclusive to the staff, students and families we serve.

So what does it mean to be a culturally responsive leader? How does one work towards being an anti-oppressive leader? While there is no concrete answer, here are some reflective questions to guide your understanding:

- 1) What can I do to learn more about marginalized communities? How about the communities I work with?
- 2) How do I use my power, positionality, and resources to elevate marginalized voices? Whether it be in meetings, PD, or in decision making processes?
- 3) How do I show up for the community?
- 4) How do I respond as a leader when I receive critical feedback?
- 5) How do I use my position and leadership to create learning opportunities with those I work with?

We hope the resources shared in this month's newsletter will help create moments of growth and reflection in order for your leadership practices to align with your intentions and understandings of anti-racism.

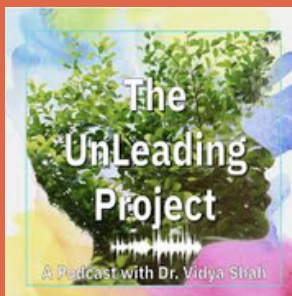


## PODCAST RECCS.

From the ATN!



We recommend **E28: From Performative Action to Real Action**



The UnLeading Project has an excellence collection of podcasts and reflection guides for leaders!

## COOL STUFF!

- **New Leaders** has a quick start article called **Three Ways for School Leaders to Champion Cultural Responsiveness**
- Check out the **Culturally Responsive School Leadership (CRSL) Institute**
- **York University's UnLeading Project** has an episode and reflection guide focused on **Culturally Relevant and Anti-Racist Leadership** which could help support professional learning.
- The **Wallace Foundation** has released a report on the importance of **Culturally Responsive School Leadership**
- Check out the **Leading Equity Podcast** for episodes related to equity, leadership, and cross-curricular content.
- **The Leadership Academy** has a **Culturally Responsive Leadership Framework** that is geared towards School & School System Leaders
- **edutopia** has an article titled **Culturally Responsive Leadership**
- **Rodel Teacher Network** has a **Culturally Responsive Leadership in Schools** article and actionable reflection tool
- Check out Paul Gorski's article on **Avoiding Racial Equity Detours** when leading equity efforts in schools.
- **The Ontario Principals Council** has an article by Ken MacKinnon titled **Culturally Responsive Leadership**
- The **Alberta GSA Conference** will be taking place April 12, 2025 in Edmonton. For more information **check out their linktree.**

## UPCOMING EVENTS

Come see the ATN at:



### The ATN Presents: Culturally Responsive Pedagogy for Educators

The ATN is collaborating with Local 38's PD committee for a half day workshop focused on developing understanding the history and application of culturally responsive pedagogy. **Register for this PD on April 15, 2025 at the Glenmore Inn through Eventbrite!**

## OUR MONTHLY BOOK RECCS



From the ATN Resource Bank!

### K-4

**A is for Activist** by Innosanto Nagara  
**Hair Like Obama's, Hands Like Lebron's** by Carole Boston Weatherford  
**The Undeclared** by Kwame Alexander and Kadir Nelson

### 5-9

**For Black Girls Like Me** by Mariama Lockington  
**Dictionary for a Better World: Poems, Quotes, and Anecdotes from A to Z** by Irene Latham & Charles Waters.

### 10-12

**Accountable: The True Story of a Racist Social Media Account and the Teenagers Whose Lives It Changed** by Dashka Slater  
**Everything We Never Had** by Randy Ribay

### For Educators

**Culturally Responsive School Leadership** by Muhammad Khalifa  
**Black Boys Like Me: Confrontations with Race, Identity, and Belonging** by Matthew R. Morris  
**Coaching Education Leaders** by Nancy B. Gutiérrez, Michelle Jarney and Michael Kim



Looking for previous ATN issues?  
Find them under

**Antiracist Teacher Network Newsletter** here!