



ISN NEWSLETTER

Inclusion Support Network



INSIDE, WE ALSO TALK ABOUT:

- Key Terms
- Resources
- Events



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About us

By The ISN

The Inclusion Support Network (ISN) is a community of educators committed to making our schools more inclusive for everyone. As a sub-committee of the Diversity, Equity, and Human Rights (DEHR) Committee, we support teachers who identify as disabled or with disabilities, as well as teachers who support disabled students. Together, we work to foster the inclusion, recognition, and well-being of students who identify as disabled or with disabilities.

Events for teachers!

Teachers with Disabilities Diversity Equity Network (ATA)

The Teachers with Disabilities (TWD) DEN is a provincial network that fosters a safe, supportive space for educators with disabilities and their allies. We share strategies, build community, and advocate for accessible schools, workplaces, and authentic representation in education.

Upcoming Sessions

Time: 4:30 PM – 5:30 PM

Location: Online (Zoom)

November 16th

December 3rd

Sign up here:



Key Terms

Language shapes how we think about disability and inclusion. These key terms help us build a shared understanding as we work toward more inclusive schools and workplaces.



Disability – A social and cultural experience created by barriers in the environment, attitudes, and systems—not simply by a person’s body or condition.

Ableism – Discrimination or unfair treatment toward people with disabilities, based on ideas of what is “normal.”

Inclusion – Making sure everyone feels welcome, supported, and able to participate fully.

Integration – Placing people with disabilities in regular settings without changing the systems or attitudes that exclude them. (Assimilation)

Accessibility – Making environments, tools, and practices usable for everyone.



Belonging – Creating spaces where all people are valued and difference is celebrated, not just accepted.



Social Model of Disability removes barriers in society so everyone can take part equally.

Medical Model of Disability Focuses on fixing the person or their body to fit society.

Local 38 Listening

Circle for Teachers

Hosted by the Inclusion
Support Network (ISN).

- Local 38

The Inclusion Support Network (ISN) invites Local 38 members who identify as living with disabilities to join our online Listening Circle. This is a space to share stories, build community, and amplify the voices of disabled educators. Your voice matters—join the conversation.

Sessions

November 18th
February - Pending
Approval
& April 28th

Hybrid Meetings
at
5 Pm

Zoom Meeting ID:
847 2917 8411

Passcode:
734477

In person at: Local 38
Office

Deerfoot Atria -
North Surface
6815 8 St NE, Suite
340, Calgary, AB T2E
7H7



Your Story Belongs Here

- **Inclusion isn't just policy** — it's lived every day in classrooms, hallways, and staff rooms across our schools.
- We're inviting teachers to share their own stories of inclusion — moments that reveal what belonging looks like, how barriers are challenged, and how we keep learning together.
- Your story can be short or long, serious or joyful, written or creative.
- Share your story to be featured in the next ISN newsletter!

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Council for Inclusive Education (CIE) Resources for Inclusive Practice

The Council for Inclusive Education offers a wide variety of practical resources to support inclusive education.

[Click for
Resources](#)

Inclusion Support Network Resources

The ISN offers a handful of resources and recommended resources.

[Click for
Resources](#)

*Have a topic you'd like us to cover?
We'd love to hear from you! If there's something you'd like
the Inclusion Support Network to explore in future
sessions or newsletters, send us a quick
Your ideas help shape our work
Plus, be entered to win a free book!*

[Suggest a topic](#)