

## ***Mentorship Program FOR TEACHERS NEW TO THE TEACHING PROFESSION***

As teachers reflect on the beginning of their teaching careers, they often think of one particular colleague who helped support them with planning, assessment, shared their resources or coached them, someone who was a mentor! These relationships often develop naturally within a school community and the ATA Local #38 Professional Development Committee would like to support these mentoring partnerships by providing time for teachers to grow.

### **What is the Mentorship Program?**

It is a program that provides timely and relevant assistance to new teachers, in a supportive and nurturing environment, in their respective schools.

### **Who are the participants?**

Mentors with a minimum of 5 years teaching experience

Protégés who are entering their first or second year of full-time teaching, and have not previously participated in the Mentorship Program

### **What is the time commitment?**

Both the beginning and mentor teachers must commit to three after school sessions (please check your calendars), and together, provide an account of the activities for which the release days were used.

### **What are the benefits?**

Each participant (mentor and Protégé) will have access to 1 ½ **Substitute Teacher days. (Three days TOTAL PER TEAM)** These release days are funded by ATA Local 38.

These days may be taken as full days or half days. **You and your mentor partner will have discretion as to how these days will be used, provided they are spent working together, on activities that further professional practice to enhance student learning.** These activities must take place within Calgary, Alberta. They may include:

- ❖ Help with planning units of study, discussion on assessment tools
- ❖ Building IPPs
- ❖ Visiting /observing other classrooms in your schools
- ❖ Examining philosophies of teaching and learning
- ❖ Accessing and developing resources
- ❖ Visiting professional libraries, etc.

**All sub days MUST be submitted to Tracy Hodal at [thodal@ata38.ab.ca](mailto:thodal@ata38.ab.ca)**

**MUST be used by May 13, 2020**

<b>Location/Time/Date</b>	<ul style="list-style-type: none"> <li>❖ <i>Wednesday, October 2, 2019: 4:30 – 6:30 PM @ St. Leo Centre: 6220 Lakeview Dr SW, Calgary, AB T3E 5T1</i></li> <li>❖ <i>Wednesday, January 29, 2020: 4:30 – 7:00 PM @ St. Leo Centre: 6220 Lakeview Dr SW, Calgary, AB T3E 5T1</i></li> <li>❖ <i>Wednesday, April 29, 2010: 4:30 – 7:00 PM @ Glenmore Inn: 1000 Glenmore Ct SE, Calgary, AB T2C 2E6</i></li> </ul>
<b>Audience</b>	Grades K – 12 Teachers & Administrators
<b>Registration</b>	<p><i>Applications will be limited to <b>45 teams</b>.</i></p> <p><i>Should this event be over-subscribed, final registration will be determined by a random draw</i></p> <p><i>Successful applicants will be notified by the ATA office and will receive a substitute code at that time. Email confirmations will be sent by Tuesday, September 24, 2019.</i></p>
<b>Deadline to Register</b>	<b>Friday, September 20, 2019</b>

To apply, please complete and fax this application to the ATA Local 38 office at (403) 234-9596

Please provide all of the following information on this form. Failure to provide all information required may result in your exclusion from this event.

Beginning Teacher:	Name:	Years of Teaching Experience (0-2 max):
	School Name:	School Phone:
	Email:	
Mentor Teacher:	Name:	Years of Teaching Experience (min 5):
	School Name:	School Phone:
	Email:	
Principal:	Name:	Signature:
By signing this form you agree that both the mentor and protégé are suitable candidates for the Mentorship Program.		