

## SALARY GRID // CALGARY PUBLIC TEACHERS

Effective September 1, 2018 – June 9, 2022

<b>Years of Teacher Experience</b>	<b>Years of Post Secondary Education</b>		
	<b>Four</b>	<b>Five</b>	<b>Six</b>
0	59,054	62,514	66,475
1	62,514	65,982	69,932
2	65,982	69,447	73,400
3	69,447	72,900	76,862
4	72,900	76,360	80,319
5	76,360	79,831	83,789
6	79,831	83,293	87,250
7	83,293	86,754	90,709
8	86,754	90,223	94,170
9	90,223	93,681	97,641
10	93,912	97,372	101,331

Substitute Teacher Daily Rate of Pay (clause 5.1.1): \$222.00 (Full Day)

\$111.00 (Half Day)

<b>Principal Allowances</b>	Fewer than 30	30 or More but Fewer than 40	40 or More but Fewer than 50	50 or More but Fewer than 60	60 or More
	25,928	30,838	35,753	40,665	45,577

<b>Position</b>	<b>Allowance</b>
Vice Principal	5,170
Learning Leader	2,602
Consultant	5,170
Specialist	15,470
Strategist	5,170

<b>Position</b>	<b>Allowance</b>
Assistant Principal	\$17,494

Effective June 10, 2022 – August 31, 2022

<b>Years of Teacher Experience</b>	<b>Years of Post Secondary Education</b>		
	<b>Four</b>	<b>Five</b>	<b>Six</b>
0	59,349	62,827	66,807
1	62,827	66,312	70,282
2	66,312	69,794	73,767
3	69,794	73,265	77,246
4	73,265	76,742	80,721
5	76,742	80,230	84,208
6	80,230	83,709	87,686
7	83,709	87,188	91,163
8	87,188	90,674	94,641
9	90,674	94,149	98,129
10	94,382	97,859	101,838

Substitute Teacher Daily Rate of Pay (clause 5.1.1): \$223.11 (Full Day)

\$111.56 (Half Day)

<b>Principal Allowances</b>	Fewer than 30	30 or More but Fewer than 40	40 or More but Fewer than 50	50 or More but Fewer than 60	60 or More
		26,058	30,992	35,932	40,868

<b>Position</b>	<b>Allowance</b>
Vice Principal	5,195.85
Learning Leader	2,615.01
Consultant	5,195.85
Specialist	15,547.35
Strategist	5,195.85

<b>Position</b>	<b>Allowance</b>
Assistant Principal	\$17,581

Effective September 1, 2022 – August 31, 2023

<b>Years of Teacher Experience</b>	<b>Years of Post Secondary Education</b>		
	<b>Four</b>	<b>Five</b>	<b>Six</b>
0	60,091	63,612	67,642
1	63,612	67,141	71,161
2	67,141	70,666	74,689
3	70,666	74,181	78,212
4	74,181	77,701	81,730
5	77,701	81,233	85,261
6	81,233	84,755	88,782
7	84,755	88,278	92,303
8	88,278	91,807	95,824
9	91,807	95,326	99,356
10	95,562	99,082	103,111

Substitute Teacher Daily Rate of Pay (clause 5.1.1): \$230.41 (Full Day)  
 \$115.21 (Half Day)

<b>Principal Allowances</b>	Fewer than 30	30 or More but Fewer than 40	40 or More but Fewer than 50	50 or More but Fewer than 60	60 or More
	26,384	31,379	36,381	41,379	46,378

<b>Position</b>	<b>Allowance</b>
Vice Principal	5,260.80
Learning Leader	2,647.70
Consultant	5,260.80
Specialist	15,741.69
Strategist	5,260.80

<b>Position</b>	<b>Allowance</b>
Assistant Principal	\$17,801

Effective September 1, 2023

<b>Years of Teacher Experience</b>	<b>Years of Post Secondary Education</b>		
	<b>Four</b>	<b>Five</b>	<b>Six</b>
0	61,293	64,884	68,995
1	64,884	68,484	72,584
2	68,484	72,079	76,183
3	72,079	75,665	79,776
4	75,665	79,255	83,365
5	79,255	82,858	86,966
6	82,858	86,450	90,558
7	86,450	90,044	94,149
8	90,044	93,643	97,740
9	93,643	97,233	101,343
10	97,473	101,064	105,173

Substitute Teacher Daily Rate of Pay (clause 5.1.1): \$235.02 (Full Day)  
 \$117.51 (Half Day)

<b>Principal Allowances</b>	Fewer than 30	30 or More but Fewer than 40	40 or More but Fewer than 50	50 or More but Fewer than 60	60 or More
	26,912	32,007	37,109	42,207	47,306

<b>Position</b>	<b>Allowance</b>
Vice Principal	5,366.01
Learning Leader	2,700.65
Consultant	5,366.01
Specialist	16,056.53
Strategist	5,366.01

<b>Position</b>	<b>Allowance</b>
Assistant Principal	\$18,157